



As stewards of the environment, we PLEDGE to:

- Incorporate sustainability into all aspects of our resorts
- Lead by example, and educate employees and guests about sustainability
- Place collaboration over competition when it comes to sustainability
- Advocate for climate protection

We will address the following priorities in our operations:

<i>Climate Change: Action & Advocacy</i>	Track, target, and reduce carbon emissions; support climate policy that will result in broad-scale carbon emission reductions, promote energy innovation, and support the transition to a clean energy economy.
<i>Energy</i>	Implement energy efficiency measures, increase the use of renewable energy, and support decarbonization of the grid to reduce greenhouse gas emissions and address climate change impacts.
<i>Waste</i>	Manage waste in a manner that reduces or eliminates greenhouse gas emissions and protects natural resources.
<i>Transportation</i>	Promote transportation initiatives that ease congestion and reduce greenhouse gas emissions, including support of electric and low emission vehicles.
<i>Education & Outreach</i>	Take a leadership role in sustainability education and outreach.
<i>Supply Chain</i>	Source energy, materials and services with low or no carbon footprint and encourage suppliers to decarbonize.
<i>Water</i>	Value water as a natural resource by using it as efficiently and effectively as possible.
<i>Design & Construction</i>	Design and construct facilities and trails to minimize impacts and complement the natural landscape.
<i>Forest Health & Habitat</i>	Be responsible stewards of fish and wildlife habitats and managing the forests and vegetation that support ecosystems, exceptional public recreation opportunities, and carbon sinks for greenhouse gasses.